

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

April 1, 2003  
**MINUTES**

Douglas E. Giles  
Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

1. Call to Order and Welcome

President Ryan called the meeting to order at 7:00 p.m.

Members present:

Barbara Ryan, President  
Dianne El-Hajj, Vice President  
Cathy Abel, Clerk  
Dustin Burns, Member  
Julie McIntosh, Member

Staff present:

Marcia Johnson, Superintendent and Secretary to the Board  
Carolyn Harness, Assistant Superintendent, Business Services  
Lisbeth Johnson, Assistant Superintendent, Educational Services  
Bill Stumbaugh, Director, Pupil Services  
Sue Yakubik, Assistant Superintendent, Human Resources  
Arletta Schaffer, Recording Secretary

2. President Ryan invited Karen Cooke, Library Media Clerk from Hill Creek School, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda

It was moved and seconded to approve the agenda.

<b>Motion:</b>	<b>McIntosh</b>
<b>Second:</b>	<b>El-Hajj</b>
<b>Vote:</b>	<b>5 – 0</b>

**B. REPORTS AND PRESENTATIONS**

1. Superintendent's Report
  - 1.1. Requests for Use of Facilities
  - 1.2. Enrollment Report
  - 1.3. Developer Fees Collection Report
  - 1.4. Schedule of Upcoming Events

The Superintendent reported that she was in receipt of a donation from AYSO Region 341 in the amount of \$3,032.39 to help with the maintenance of the fields. She thanked the AYSO organization for working with the youth of Santee.

The Child Nutrition Department successfully completed a program audit conducted every five years by the Department of Education. Director Eileen Briese and her entire staff were commended for an exceptional and exemplary audit and for the outstanding program they offer to students. Mrs. Briese described the audit process and presented the Board with cookies baked in the Central Kitchen.

2. "Children and Families Ready 4 School" --- Proposition 10 Community Support and Sponsorship Event(s)

Tracy Callaway, assistant HIPPY coordinator, and Howard Kummerman, HIPPY Advisory Board member, gave a brief presentation on a community support and sponsorship plan. The first event will be an Open House on May 21 from 6-8 pm at Prospect Avenue School to introduce the Home Instruction for Parents of Preschool Youngsters (HIPPY) and Children and Families Ready 4 School (Proposition 10) preschool programs to Santee families and the business community. The goal is to sustain and expand these programs through community awareness and sponsorship.

**C. PUBLIC COMMUNICATION**

President Ryan invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

**D. PUBLIC HEARINGS**

1. Financial Impact of Agreement with Santee Teachers Association (STA)

President Ryan opened the public hearing to receive comments on the tentative agreement with STA on an early retirement incentive. There were no public comments.

**E. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. It was moved and seconded to approve Consent Items with the exception of Item E.2.4, which was held for discussion.

<b>Motion:</b>	<b>Abel</b>	
<b>Second:</b>		<b>McIntosh</b>
<b>Vote:</b>	<b>5 – 0</b>	

**Superintendent**

- 1.1. Approval of Minutes

**Business Services**

- 2.1. Approval of Travel Requests
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. Acceptance of Donations
- 2.4. (Removed by Member Burns for separate consideration)
- 2.5. Adoption of Resolution #0203-19 to Issue a Tax and Revenue Anticipation Note for the 2003-04 Fiscal Year
- 2.6. Approval of Response to Request for Agency Recommendation

**Educational Services**

- 3.1. Approval to Continue to Participate in the Community-Based English Tutoring (C-BET) Program for 2003-2004
- 3.2. Approval of Memorandum of Understanding Between the Adult School, Grossmont Union High School District and the Santee School District
- 3.3. Approval of the Academic Performance Index (API) School Site Grant Award for Hill Creek School
- 3.4. Approval of Addendum to the Memorandum of Understanding Between Neighborhood House Association and Santee School District

**Human Resources**

- 4.1. Personnel, Regular, with a copy to be made a part of the minutes. Consultants approved: Donald Janiuk, Florita Shadwell

**For separate consideration:**

E.2.4. Approval of Agreement for Audiovisual Services

Member Burns wished to abstain due to his employment with the San Diego County Office of Education.

**Motion:** Abel  
**Second:** McIntosh  
**Vote:** 4 – 1 (Burns – abstain)

**F. DISCUSSION AND/OR ACTION ITEMS**

**Business Services**

2.1. Discussion of 2003-04 Budget

Carolyn Harness described the make-up of the Budget Advisory Committee and the process used to prioritize the committee's recommendation for budget reductions. Ten members of the committee voted on prioritizing the budget reduction list. Board members accepted the report.

President Ryan invited members of the audience to address the Board on this topic. Teacher Cathy Davis spoke about the potential reduction of work hours for the school secretaries. She believes that school secretaries are an integral component of the school team and provided needed support for teachers.

The Superintendent announced that 32 teachers have submitted retirement forms.

2.2. Approval of Contract for Additional Real Estate Appraisal Services

The purpose of this item was to expand the contract previously approved with Lipman Stevens & Thene, Inc. for appraisal services. It is recommended that the firm perform two appraisals on the District's Renzulli site. The cost of the additional services would be \$1,500 from the capital facilities fund. It was moved and seconded to approve the contract.

**Motion:** Abel  
**Second:** El-Hajj  
**Vote:** 5 – 0

**Educational Services**

3.1. Status Report on Language Arts Adoption

Usually at this time of year, administration is coordinating teacher presentations and asking teachers to vote on the adoption materials. Lis Johnson and Pat Shaw gave an extensive report on the status of the language arts adoption in light of fiscal uncertainties.

1. Should we continue the staff presentations and voting?
2. Full adoption or partial adoption option?
3. Should we wait?
4. If we do not adopt, then what?

Education Code 60422 requires that standards based core materials must be purchased by January 2004. Language arts is the last area where the District needs to adopt standards based materials. K-8 language arts materials have been piloted during the 2002-03 school year and teachers are scheduled to implement a Board-approved program in September 2003. Lis

Johnson provided the Board with indepth information on state and federal mandates, accountability and achievement issues.

Pat Shaw presented a revised timeline for adoption and the results from the piloting committee. Only two publishers were approved by the state in grades K-5 (Open Court and Houghton Mifflin). Of the four publishers for grades 6-8, the piloting committee selected Holt-Rhinehart Winston and Prentice Hall to pilot. Piloting teachers have been asked for feedback on the strengths of the pilot programs and implementation issues,

The K-5 pilot teachers voted for Houghton Mifflin and the 6-8 piloting teachers voted for Holt. The cost for full adoption and maintenance is estimated at \$992,000. The District is holding \$225,000 of Schiff-Bustamonte funds, which must be spent by January 2004 for language arts adoption or math consumable materials.

Jim Lindgren, teacher, believes that the current language arts program is more than adequate and the District should spend the funds on keeping good employees who support students.

Member El-Hajj believes that standards based texts make her job as a teacher much easier. She does not support spending money during these times, but also does not support returning the textbook funds to the state.

Member Burns asked if the texts would help test scores. Lis Johnson believes that the new texts will help better prepare students for the standards tests. President Ryan asked if there are other ways to help teachers prepare students without new texts. Lis Johnson responded that more professional development could be used to fill in the gaps.

Board members studied the options and priorities presented. It was decided to proceed with voting on adoption materials by teachers and to purchase adoption materials for grades 6-8 for implementation in September 2003. The Schiff-Bustamante funds in the amount of \$210,000, required to be expended by January 2004, will be used. Purchase of other materials will be delayed until the state makes a determination about flexibility of textbooks funds. Options of partial adoption by schools or grade level will be considered at that time.

#### **Human Resources**

- 4.1. Ratification of Employer-Employee Collective Bargaining Agreement with Santee Teachers Association

It was moved and seconded to ratify the tentative agreement for an early retirement incentive with STA.

<b>Motion:</b>	<b>El-Hajj</b>
<b>Second:</b>	<b>McIntosh</b>
<b>Vote:</b>	<b>5 – 0</b>

#### **G. BOARD POLICIES AND BYLAWS (none)**

#### **H. BOARD COMMUNICATION**

Member Burns expressed gratitude to staff members, particularly Carol Brooks and John Tofflemire, for their help and support during his early days on the Board.

#### **I. CLOSED SESSION**

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release
2. Conference with Labor Negotiator  
*Agency Negotiator: Sue Yakubik, Assistant Superintendent, Human Resources*

*Employee Organizations: Santee Teachers Association (STA)  
California School Employees Association (CSEA)*

3. Student Discipline Matters
4. Public Employee Performance Evaluation  
*Title: Superintendent*
5. Conference with Real Property Negotiators  
*Location: Renzulli Site  
Agency Negotiator: Carolyn Harness, Assistant Superintendent, Business Services*
6. Conference with Legal Counsel – Anticipated Litigation  
*Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9*
7. Public Employee Appointment: Superintendent

The Board entered closed session at 8:35 p.m.

**J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT**

The Board reconvened to public session at 11:05 p.m. No action was reported. The April 1, 2003, regular meeting adjourned at 11:05 p.m.

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Cathy Abel, Clerk

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Marcia J. Johnson, Secretary